* **Call to Order**: Gordon called the meeting to order at 5:30 p.m.
* **Pledge of Allegiance** was recited.
* **Roll Call** taken by Rachel Plank

Board Members Present:

Bertrand Township: Dave Zelmer, David Kuhn

Buchanan City: Patrick Swem, Heather Grace

Buchanan Township: Thomas Gordon

Niles City: Linda Casperson

Niles Charter Township: Dan Pulaski, Herschel Hoese

Others Present:

SEBC Landfill: Tyler Ganus

Note Taker: Rachel Plank

Others: Scott Balletto, Michiana Recycling & Disposal

Absent: Malinda Cole-Crocker, William Weimer

**Consent Calendar**

* Approve Agenda – July 20, 2022
* Approve June 15, 2022 Regular Board Meeting minutes
* Approve June 20, 2022 Special Board Meeting minutes

**#01-07/20**

Zelmer motioned to approve the Consent Calendar for July 20, 2022. Pulaski seconded the motion.

Voice Vote Ayes: Kuhn, Pulaski, Zelmer, Hoese, Gordon, Casperson, Grace and Swem.

Nays: None Motion Carried (8-0)

**Public Comment –** None.

**Finance Committee Meeting – July 15, 2022**

Casperson summarized the Finance Committee meeting of July 15, 2022, and presented the following to the board members for approval:

**#02-07/20**

Casperson motioned to approve the Balance Sheet dated June 30, 2022. Seconded by Zelmer.

Roll Call Vote Ayes: Zelmer, Gordon, Kuhn, Hoese, Grace, Pulaski, Swem and Casperson.

Nays: None Motion Carried (8-0)

**#03-07/20**

Swem motioned to approve the Income Statement dated June 30, 2022. Seconded by Grace.

Roll Call Vote Ayes: Grace, Swem, Gordon, Kuhn, Zelmer, Hoese, Casperson and Pulaski.

Nays: None Motion Carried (8-0)

**#04-07/20**

Casperson motioned to approve the check registers dated June 15, June 30 and July 13, 2022. Grace seconded the motion.

Roll Call Vote Ayes: Gordon, Zelmer, Pulaski, Grace, Casperson, Swem, Kuhn and Hoese.

Nays: None Motion Carried (8-0)

**#05-07/20**

Casperson motioned to approve the proposal from Siegfried Crandall for this year’s audit and not to exceed $12,750.00. Seconded by Zelmer.  
Roll Call Vote Ayes: Kuhn, Casperson, Gordon, Hoese, Grace, Pulaski, Swem and Zelmer.

Nays:

Abstain: Motion Carried (8-0)

**Operations Committee Meeting – July 15, 2022**

Pulaski summarized the Operations Committee meeting of July 15, 2022.

**#06-07/20**

Pulaski motioned to approve the purchase of Posi Shell for $35,518.00 (an 8% increase). Seconded by Swem.

Roll Call Vote Ayes: Casperson, Grace, Gordon, Hoese, Swem, Zelmer, Kuhn and Pulaski.

Nays: None

Abstain: Motion Carried: (8-0)

**Executive Committee Meeting – July 15, 2022**

Gordon summarized the Executive Committee Meeting held July 15, 2022, and presented the following to the full Board for review:

**#07-07/20**

Gordon motioned to approve a bonus of $4,000.00 each to Simon, Accounting Manager and Cress, Environmental Manager. Casperson seconded the motion.

Roll Call Vote Ayes: Swem, Casperson, Pulaski, Gordon, Hoese and Grace.

Nays: Zelmer, Kuhn. Motion Carried (6-2)

Discussion by Board regarding concerns of salary increases, total salary and goal achievements for General Manager.

**#08-07/20**

Gordon motioned to approve a 6% salary increase and a $12,400.00 Bonus for the General Manager. Swem seconded the motion.

Roll Call Vote Ayes: Casperson, Grace, Pulaski, Swem and Gordon.

Nays: Hoese, Zelmer and Kuhn. Motion Carried (5-3)

**#09-07/20**

Zelmer motioned to increase Board Member by $50.00 and a $25.00 increas for the Note Taker. Hoese seconded the motion.

Roll Call Vote Ayes: Swem, Hoese, Grace, Pulaski, Zelmer and Gordon.

Nays: Kuhn and Casperson. Motion Carried (6-2)

**Human Resources Committee – Did Not Meet**

**Unfinished Business – None**

**New Business - None**

**General Manager Comments –** Ganus summarized overall operations.

**Public Comment**: Balletto of Michiana Recycling asked if the scale update would cause any disruptions in service. Ganus confirmed that there would be no disruptions.

**Adjournment**: Adjournment at 6:01 PM.

Respectfully,

Rachel Plank

Note Taker

Minutes approved by Secretary

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Daniel Pulaski, Secretary