* **Call to Order**: Gordon called the meeting to order at 5:30 p.m.
* **Pledge of Allegiance** was recited.
* **Roll Call** taken by Rachel Plank

Board Members Present:

Bertrand Township: Dave Zelmer, David Kuhn

Buchanan City: Patrick Swem, Heather Grace

Buchanan Township: Malinda Cole-Crocker, Thomas Gordon

Niles City: Linda Casperson, William Weimer

Niles Charter Township: Dan Pulaski, Herschel Hoese

Others Present:

SEBC Landfill: Tyler Ganus

Note Taker: Rachel Plank

Others: Leann Brownfield – Sturgis Bank

Absent:

**Consent Calendar**

* Approve Agenda – June 15, 2022
* Approve May 18, 2022 Regular Board Meeting minutes

**#01-06/15**

Zelmer motioned to approve the Consent Calendar for June 15, 2022. Swem seconded the motion.

Voice Vote Ayes: Kuhn, Pulaski, Zelmer, Weimer, Cole-Crocker, Hoese, Gordon, Grace and Swem.

Nays: None Motion Carried (10-0)

**Public Comment –** None.

**Finance Committee Meeting – June 10, 2022**

Cole-Crocker summarized the Finance Committee meeting of June 10, 2022, and presented the following to the board members for approval:

**#02-06/15**

Cole-Crocker motioned to approve the Balance Sheet dated May 31, 2022. Seconded by Zelmer.

Roll Call Vote Ayes: Zelmer, Gordon, Kuhn, Hoese, Weimer, Grace, Pulaski, Swem, Cole-Crocker and Casperson.

Nays: None Motion Carried (10-0)

**#03-06/15**

Cole-Crocker motioned to approve the Income Statement dated May 31, 2022. Seconded by Weimer.

Roll Call Vote Ayes: Grace, Weimer, Swem, Cole-Crocker, Gordon, Kuhn, Zelmer, Hoese, Casperson and Pulaski.

Nays: None Motion Carried (10-0)

**#04-06/15**

Cole-Crocker motioned to approve the check registers dated May 16, May 27 and June 6, 2022. Weimer seconded the motion.

Roll Call Vote Ayes: Gordon, Zelmer, Weimer, Pulaski, Grace, Casperson, Swem, Kuhn, Hoese and Cole-Crocker.

Nays: None Motion Carried (10-0)

**#05-06/15**

Cole-Crocker motioned to approve the 2023 Budget as presented. Seconded by Weimer.  
Roll Call Vote Ayes: Cole-Crocker, Casperson, Gordon, Hoese, Weimer, Grace, Pulaski, Swem and Zelmer.

Nays: Kuhn

Abstain: Motion Carried (9-1)

**#06-06/15**

Cole-Crocker motioned to give the General Manager authority to evaluate and decide the best course of action in regard to CD renewals. Seconded by Casperson.

Roll Call Vote Ayes: Casperson, Grace, Gordon, Hoese, Zelmer, Kuhn, Cole-Crocker, Weimer and Pulaski.

Nays: None

Abstain: Swem Motion Carried: (9-0-1)

**Operations Committee Meeting – June 10, 2022**

Pulaski summarized the Operations Committee meeting of June 10, 2022.

**#07-06/15**

Pulaski motioned to approve the 5-year Capital Plan as presented. Weimer seconded the motion.

Roll Call Vote Ayes: Swem, Cole-Crocker, Zelmer, Casperson, Pulaski, Weimer, Gordon, Hoese and Grace.

Nays: Kuhn. Motion Carried (9-1)

**Executive Committee Meeting – Did Not Meet**

**Human Resources Committee – June 10, 2022**

Hoese summarized the Human Resources meeting held June 10, 2022. The Human Resources committee did not make a recommendation regarding the 2023 wage increase. The committee would like the full board to have the discussion and make the decision. Lengthy Full Board discussion regarding the 2023 wage increase.

**#08-06/15**

Weimer motioned to grant a 3% raise to each employee to take effect the first pay period of July 2022. Hoese seconded the motion.

Roll Call Vote Ayes: Grace and Weimer.

Nays: Hoese, Casperson, Zelmer, Pulaski, Swem, Cole-Crocker, Gordon and Kuhn. Motion Failed (2-8)

**#09-06/15**

Zelmer motioned to table the wage increase discussion to next Regular Board meeting. Casperson seconded the motion.

Roll Call Vote Ayes: Weimer, Swem, Hoese, Grace, Zelmer and Casperson.

Nays: Pulaski, Cole-Crocker, Kuhn and Gordon. Motion Carried (6-4)

**Unfinished Business – None**

**New Business – Operations Manager**

Ganus informed the board that Derek Gordon applied for the Operations Manager position. This is a unique situation as he is a former Board member, as well as an employee of the City of Buchanan. Enthusiastic concerns and positive acclamations regarding Gordon’s experience was held.

**#10-06/15**

Zelmer motioned to hire Derek Gordon pending negotiations such as pay scale and benefits. Pulaski seconded the motion.

Roll Call Vote Ayes: Pulaski, Zelmer, Weimer, Cole-Crocker, Gordon, Casperson and Swem.

Nays: Kuhn and Hoese.

Abstain: Grace Motion Carried (7-2-1)

**General Manager Comments –** Ganus summarized overall operations.

**Public Comment**: None.

**Adjournment**: Adjournment at 6:42 PM.

Respectfully,

Rachel Plank

Note Taker

Minutes approved by Secretary

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Daniel Pulaski, Secretary